

# Shalag Management Policy

Shalag Industries maintains a combined management policy for **Quality, Safety, Occupational Health and Environmental Protection**. Shalag is committed to achieving the optimal satisfaction of all its customers over time, in accordance with their requirements, needs and expectations. Shalag is committed to providing a working environment which is safe, healthy and environmentally responsible.

In order to fulfill this policy we operate by the following principles:

- Maintain a combined management system, complying with the following requirements:

**ISO9001:2008**

**OHSAS18001:2007**

**ISO14001:2004**

- Comply with all regulations and standards applicable to the product and activities of the company.
- Continually communicate with our customers and relevant other parties.
- Encourage employee involvement and commitment through training and by creating a supportive atmosphere.
- Commit to continuous improvement by continually monitoring and setting standards, analyzing complaints and unusual events for root causes, and by taking corrective and preventive actions.
- Working according to safety and environmental regulations. Conduct periodic surveys and systematic risk analyses in order to minimize risks to acceptable levels and communicate them to all employees.
- Manage resources by taking actions to reduce energy consumption and recycle a majority of waste.
- Maintain employees' rights in accordance with State labor laws and maintain concern for their welfare.
- Work with suppliers and service providers to maintain all Shalag's as well as all regulatory requirements.

March 2015

  
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Ilan Pickman - CEO